



**SAINTS  
LEARNING**

# PROFESSIONAL DEVELOPMENT

## PERSONAL PROFILE ANALYSIS



**DURATION**

**ASSESSMENT PLUS 1HR 1-2-1  
COACHING FEEDBACK SESSION**

### **COURSE VISION**

Spend less time managing your underperformers and focus more time on those who will truly drive your business forward. The Personal Profile Analysis (PPA) psychometric assessment will provide an accurate insight into how people behave at work, answering questions such as: what are their strengths and limitations? How do they communicate? Are they self starters? What motivates them? This is followed by a 1 hour coaching session and feedback session.

### **COURSE MISSION**

Gain an insight into your behaviours and understand what your possible strengths and limitations are. From an organisational perspective, the analysis will give you a greater level of certainty when recruiting, identifying where to maximise your learning and development budget and understanding where to boost morale to avoid staff turnover.

### **COURSE METHODOLOGY**

The analysis takes only 8 minutes to complete. You are then provided with an initial profile detailing a person's strengths and limitations, their communication style, their value to the business, what motivates them, their basic fears and how they behave under pressure. We will then follow this assessment with a 1-2-1 Coaching Feedback session, delivered by one of our Certified practitioners, or alternatively for team assessments, we can facilitate a team group feedback session.

### **WHO IS THE COURSE SUITABLE FOR?**

This course is suitable for individuals, recruiting managers, managers, team leaders and for team building exercises.

